GENERAL LABORER
POSITION DESCRIPTION

TexAmericas Center is a special purpose municipal subdivision of the State of Texas. The Charter of the TAC is to promote economic redevelopment of closed and surplus military property in Bowie County, TX. TAC currently owns over 12,000 acres of land that requires maintenance and repair and operates the water, wastewater and industrial wastewater distribution, collection and treatment systems that serve a 52 square mile area and includes service to Lone Star Army Ammunition Plant, Red River Army Depot and TexAmericas Center. This position will provide key support to the on-going operations and support the broader mission of TexAmericas Center.

GENERAL DESCRIPTION

The Laborer will report to the Water and Wastewater Systems Manager (WWSM) or the VP of Operations through a designated plant or maintenance department head as may be required to fulfill overall labor needs. The Laborer will be responsible for various activities in support of the water treatment plant, wastewater treatment plant and the industrial wastewater treatment plant operations. The Laborer performs manual labor and learns to perform semi-skilled work in the maintenance, operation, repair and construction of the treatment plants, distribution & collection systems, or in general operations. Duties are performed under the direct supervision of a plant operator, maintenance technician, or other supervisor.

The Laborer job duties may require some or all of the following:

- Works on water crew learning to perform manual labor in installing, repairing and maintaining water lines, valves, meters, pumps and water taps.
- Works on sewer crew learning to perform manual labor in installing, repairing and maintaining sewer lines, force mains, lift stations and manholes.
- Provides manual labor to clean drying beds, repair fence, move product, repair tractors.
- Digs holes and ditches with shovel and other hand tools.
- Cleans and maintains tools, sampling equipment and lab equipment.
- Responsible for keeping site and grounds at plants clean and neat.
- Performs daily equipment checks.
- Picks up necessary supplies and tools from warehouse or vendors as directed.
- Responds to emergency calls at all hours.
- Performs work safely in accordance with departmental safety procedures and operates equipment safely. Reports any unsafe work condition or practice to supervisor.
- Performs other related and non-related duties as assigned.

MINIMUM TRAINING AND EXPERIENCE REQUIRED TO PERFORM ESSENTIAL FUNCTIONS

High school Graduate or GED; Valid Texas Class "C" Driver's License; May be required to possess or earn a Texas Class "D" water and wastewater license within one year from hire date. Prior work experience in an industrial/mechanical or laboratory setting highly desirable. Operating or working alongside backhoe, loader, forklift or related material handling equipment experience also highly desirable.
REQUIRED SKILLS/KNOWLEDGE AND ABILITIES

Knowledge of basic construction and maintenance techniques and practices concerning water and wastewater and/or general maintenance operations; Ability to follow oral instructions promptly and accurately; Ability to work in disagreeable conditions; Ability to perform strenuous physical labor; Ability to work as an effective team member; Ability to establish and maintain harmonious working relationships; Ability to complete projects in a timely manner.

WORK ENVIRONMENT

Work is performed primarily in an outside environment or in industrial plant/shop areas. There is exposure to high equipment noise, chemical fumes, and potential electric and machinery hazards. Field conditions outdoors are varying weather conditions, with varying low to high equipment noise; walking on changing ground surfaces; and there is some driving in various weather conditions.

SPECIAL REQUIREMENTS

Aptitude and ability to obtain both Class “D” licenses in water and wastewater public operations within one year may be required. Possession of a valid Texas driver’s license. Subject to drug screen at any time and without notice. Take pre-employment and annual physical examinations certifying ability to perform the essential job functions.

I have carefully read and understand the contents of this job description and have been given the opportunity to ask my supervisor any questions I have regarding my duties and responsibilities as described therein.

__________________________________________________________________________
Employee Signature Date

TexAmericas Center is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, TexAmericas Center will provide reasonable accommodations to qualified individuals with disabilities and encourages employees and prospective employees to discuss needed accommodations with the appropriate TexAmericas Center representatives.